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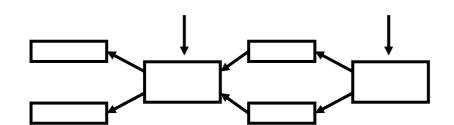
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⁻ Orpen, Christopher, International Journal of Manpower, , V. , Issue .

Bernes, Kerry & Magnusson, Kris, Journal of Counseling & Development, July/ August , V. , Issue .
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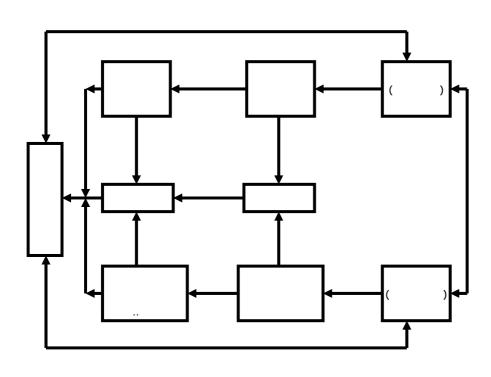
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جدول رقم (١٢) نتائج تحليل التباين الثنائي لدرجة تأثير المتغيرات الشخصية في تصورات أفراد عينة البحث

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