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(Barnard, 1939)

(Simon,1993)

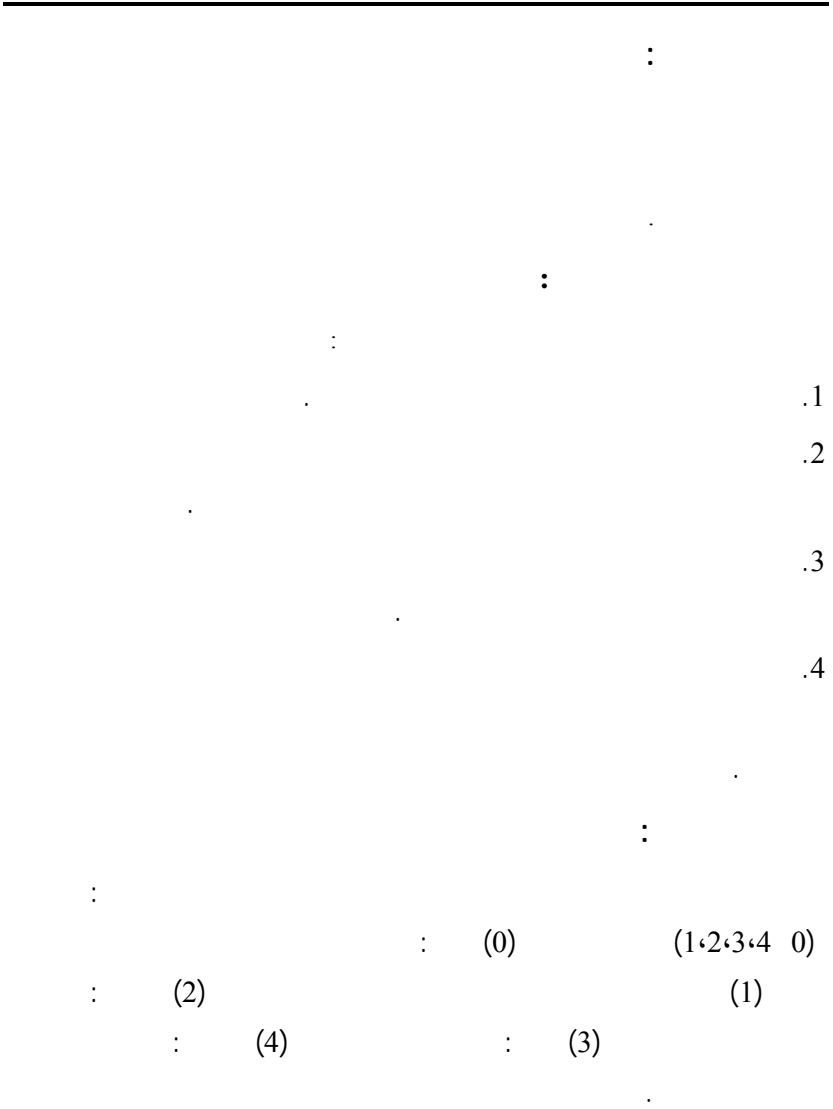
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:(Gone, 1959)

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(Bross)

(Bross, 1953, P.1).

(Walter Cast)

. (Cast,1953, P. 70).

(Feldman & Kanter)

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.(Feldman & Kanter, 1992, P. 614)

(Simon,

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". (Shun & Others,1970,P. 48).

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". (Barnard, 1971,P. 85).

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. (Onushkin,1972, P. 11)

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(Mosher, 1967)

(Gross, 1971)

(Cohen, 1976)

(Dunn & Swierezek, 1977)

(Beer, 1980)

(Lowlen, 1988)

(Comming, 1989)

(Heifitz, 1994)

(Kanter, Stein & Jick, 1992)

(Thompson, 1996)

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| 18% | 7 | |
| 15% | 6 | |
| 3% | 1 | |
| 56% | 22 | |
| 5% | 2 | |
| 100% | 39 | |

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| 0.49 | 1.61 | |
|------|------|--|
| 0.53 | 1.81 | |
| 0.47 | 1.58 | |
| 0.46 | 1.42 | |
| 0.55 | 1.70 | |
| 0.55 | 1.54 | |
| 0.65 | 1.49 | |
| 0.42 | 1.69 | |
| 0.50 | 1.61 | |

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| | 1.81 | 0.79 | |
|--|------|------|--|
| | 1.70 | 0.67 | |
| | 1.69 | 0.45 | |
| | 1.61 | 0.61 | |
| | 1.58 | 0.59 | |
| | 1.54 | 0.65 | |
| | 1.49 | 0.46 | |
| | 1.70 | 0.67 | |



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| 1.81 | |
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| 1.58 | |
| 1.54 | |
| 1.49 | |
| 1.42 | |

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| 0.65 | 1.32 | |
|------|------|--|
| 0.54 | 0.48 | |
| 1.00 | 2.37 | |
| 0.85 | 1.89 | |
| 0.58 | 2.77 | |
| 0.71 | 2.14 | |
| 0.77 | 1.93 | |
| 0.95 | 1.50 | |
| 0.92 | 1.20 | |
| 0.52 | 0.45 | |

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(6)

| .50 | 3.77 | | 1 | 3 |
|------|------|-----|----|----|
| .71 | 2.97 | | 2 | 4 |
| 1.52 | 2.35 | | 3 | 1 |
| 1.15 | 1.87 | | 4 | 5 |
| 1.00 | 1.74 | | 5 | 6 |
| 1.36 | 1.61 | | 6 | 8 |
| 1.09 | 1.52 | | 7 | 7 |
| .96 | .77 | | 8 | 9 |
| .75 | .32 | () | 9 | 2 |
| .45 | .16 | | 10 | 10 |

(7)

| 1.00 | 3.00 | | 1 | 13 |
|------|------|-----|----|----|
| 1.06 | 3.00 | | 2 | 15 |
| 1.03 | 2.48 | | 3 | 14 |
| .75 | 2.35 | | 4 | 16 |
| .82 | 2.26 | | 5 | 17 |
| 1.45 | 2.03 | | 6 | 11 |
| 1.41 | 1.58 | | 7 | 18 |
| 1.26 | 1.55 | | 8 | 19 |
| .99 | .58 | () | 9 | 12 |
| .85 | .55 | | 10 | 20 |

(8)

| 1.09 | 2.74 | | 1 | 25 |
|------|------|-----|----|----|
| 1.33 | 2.68 | | 2 | 23 |
| 1.47 | 2.35 | | 3 | 21 |
| .94 | 2.10 | | 4 | 26 |
| .91 | 1.97 | | 5 | 27 |
| 1.34 | 1.52 | | 6 | 24 |
| 1.08 | 1.03 | | 7 | 28 |
| .88 | .65 | | 8 | 29 |
| 1.09 | .61 | () | 9 | 22 |
| .81 | .52 | | 10 | 30 |

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| .85 | 3.52 | | 1 | 35 |
|------|------|-----|----|----|
| .79 | 2.68 | | 2 | 36 |
| 1.03 | 2.52 | | 3 | 37 |
| 1.13 | 1.16 | | 4 | 38 |
| 1.20 | 1.13 | | 5 | 39 |
| 1.28 | 1.03 | | 6 | 33 |
| .93 | .74 | | 7 | 31 |
| 1.16 | .71 | | 8 | 34 |
| .81 | .58 | () | 9 | 32 |
| .87 | .32 | | 10 | 40 |

(10)

| 1.03 | 3.48 | | 1 | 45 |
|------|------|-----|----|----|
| .93 | 2.84 | | 2 | 46 |
| 1.01 | 2.71 | | 3 | 47 |
| 1.38 | 1.87 | | 4 | 43 |
| 1.21 | 1.74 | | 5 | 48 |
| 1.31 | 1.65 | | 6 | 49 |
| 1.23 | 1.45 | | 7 | 44 |
| 1.28 | 1.39 | | 8 | 41 |
| .81 | .55 | | 9 | 50 |
| .85 | .42 | () | 10 | 42 |

(11)

| 1.03 | 2.94 | | 1 | 55 |
|------|------|-----|----|----|
| .81 | 2.48 | | 2 | 56 |
| .92 | 2.42 | | 3 | 57 |
| 1.27 | 1.84 | | 4 | 58 |
| 1.19 | 1.84 | | 5 | 59 |
| 1.33 | 1.77 | | 6 | 53 |
| 1.06 | 1.42 | | 7 | 54 |
| .86 | .84 | | 8 | 51 |
| .76 | .42 | | 9 | 60 |
| .76 | .39 | () | 10 | 52 |

(12)

| 1.11 | 2.90 | | 1 | 65 |
|------|------|-----|----|----|
| .99 | 2.39 | | 2 | 66 |
| 1.06 | 1.94 | | 3 | 67 |
| 1.31 | 1.87 | | 4 | 69 |
| 1.25 | 1.81 | | 5 | 63 |
| 1.33 | 1.81 | | 6 | 68 |
| 1.63 | 1.52 | | 7 | 64 |
| .70 | .81 | | 8 | 61 |
| .85 | .55 | () | 9 | 62 |
| .81 | .45 | | 10 | 70 |

(13)

| .81 | 2.87 | | 1 | 75 |
|------|------|-----|----|----|
| .62 | 2.45 | | 2 | 76 |
| 1.09 | 2.23 | | 3 | 73 |
| 1.09 | 2.23 | | 4 | 74 |
| .87 | 1.90 | | 5 | 77 |
| 1.05 | 1.65 | | 6 | 78 |
| 1.18 | 1.58 | | 7 | 79 |
| 1.08 | 1.03 | | 8 | 80 |
| .98 | .97 | | 9 | 71 |
| .81 | .87 | () | 10 | 72 |

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| 0.50 | 3.77 | |
|------|------|--|
| 1.00 | 3.00 | |
| 1.33 | 2.68 | |
| 1.28 | 1.03 | |
| 1.38 | 1.87 | |
| 1.33 | 1.77 | |
| 1.25 | 1.81 | |
| 1.09 | 2.23 | |

(15)

| 0.71 | 2.97 | |
|------|------|--|
| 1.03 | 2.48 | |
| 1.34 | 1.52 | |
| 1.16 | 0.71 | |
| 1.23 | 1.45 | |
| 1.06 | 1.42 | |
| 1.63 | 1.52 | |
| 1.09 | 2.23 | |

(16)

| 1.15 | 1.87 | |
|------|------|--|
| 1.06 | 3.00 | |
| 1.09 | 2.74 | |
| 0.85 | 3.52 | |
| 1.03 | 3.48 | |
| 1.03 | 2.94 | |
| 1.11 | 2.90 | |
| 0.81 | 2.87 | |

(17)

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|------|------|--|
| 1.52 | 2.35 | |
| 1.45 | 2.03 | |
| 1.47 | 2.35 | |
| 0.93 | 0.74 | |
| 1.28 | 1.39 | |
| 0.86 | 0.84 | |
| 0.70 | 0.81 | |
| 0.98 | 0.97 | |

(18)

| | | |
|------|------|--|
| 1.00 | 1.74 | |
| 0.75 | 2.35 | |
| 0.94 | 2.10 | |
| 0.79 | 2.68 | |
| 0.93 | 2.84 | |
| 0.81 | 2.48 | |
| 0.99 | 2.39 | |
| 0.62 | 2.45 | |

(19)

| | | |
|------|------|--|
| 1.36 | 1.61 | |
| 1.41 | 1.58 | |
| 1.08 | 1.03 | |
| 1.13 | 1.16 | |
| 1.21 | 1.74 | |
| 1.27 | 1.84 | |
| 1.33 | 1.81 | |
| 1.05 | 1.65 | |

(20)

| 1.09 | 1.52 | |
|------|------|--|
| 0.82 | 2.26 | |
| 0.91 | 1.97 | |
| 1.03 | 2.52 | |
| 1.01 | 2.71 | |
| 0.92 | 2.42 | |
| 1.06 | 1.94 | |
| 0.87 | 1.90 | |

(21)

| 0.96 | 0.77 | |
|------|------|--|
| 1.26 | 1.55 | |
| 0.88 | 0.65 | |
| 1.20 | 1.13 | |
| 1.31 | 1.65 | |
| 1.19 | 1.84 | |
| 1.31 | 1.87 | |
| 1.18 | 1.58 | |

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| 0.75 | 0.32 | |
|------|------|--|
| 0.99 | 0.58 | |
| 1.09 | 0.61 | |
| 0.81 | 0.58 | |
| 0.85 | 0.42 | |
| 0.76 | 0.39 | |
| 0.85 | 0.55 | |
| 0.81 | 0.87 | |

(23)

| | | |
|------|------|--|
| 0.45 | 0.16 | |
| 0.85 | 0.55 | |
| 0.81 | 0.52 | |
| 0.87 | 0.32 | |
| 0.81 | 0.55 | |
| 0.76 | 0.42 | |
| 0.81 | 0.45 | |
| 0.81 | 1.03 | |

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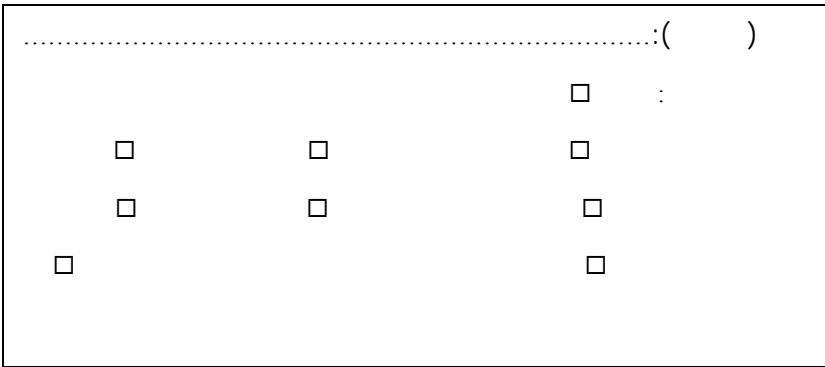
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من :1: برضى التكمم بانتداب في مجال المنسوب لمستويات المشاركة بقضية لكل جهة مشاركة وفي مجال كل نوع من أنواع القرارات (القرار مشوقة الهامس قبل الإجابة)

| البيانات | قرارات الإبتكار | | التمويل | | التخطيط والتطوير | | قبول الطلبة | | تجديد الأنشطة | | التمويل | | البيانات المشاركة في اتخاذ القرارات | | |
|-----------------------------------|-----------------|---|---------|---|------------------|---|-------------|---|---------------|---|---------|---|-------------------------------------|---|---|
| | 4 | 3 | 2 | 1 | 0 | 4 | 3 | 2 | 1 | 0 | 4 | 3 | | 2 | 1 |
| الجهات المشاركة في اتخاذ القرارات | 4 | 3 | 2 | 1 | 0 | 4 | 3 | 2 | 1 | 0 | 4 | 3 | 2 | 1 | 0 |
| الحكومة المركزية | | | | | | | | | | | | | | | |
| الحكومة المحلية (المحافظة) | | | | | | | | | | | | | | | |
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| أعضاء هيئة التدريس والباحثون | | | | | | | | | | | | | | | |
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ملحوظة: الهامس:

- 4 = مشاركة عالية جدا
- 3 = مشاركة عالية
- 2 = مشاركة متوسطة فقط
- 1 = مشاركة منخفضة فقط
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