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(%79.4) -1

(%84.2) (4.21)

(3.67)

(0.05 =  $\alpha$ ) -2

One-Way Anova -3

One-Way Anova -4

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Administrative Duties

" ( 21 1988 ) "

(Bridges, 1982, p.15) "

Cultural

Heritage

) Comprehensive Concept For School Administration "

(1995:283

Organization or Social Unit

Roles

Educational

Supervision

(Saung ,

" : 1966, p. 52)

Social Skills

"

( Heck and Lang, 1991, p. 120)

( Seeley ,

1984 , p. 385)

Headteacher

Criterion

Efficiency

(1987)

(1986)

(1982)

(2000)

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**-1**

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Communication	-
	-
:	<b>-2</b>
Teacher's Professional Development.	-
Curricula Enrichment	-
Action Research	-
	-
	Feedback.
	-
	-
Evaluation	-
	-
	-
Formal Evaluation	-
	-
Field Studies	
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( Roberta , 1987 , p. 650 ). "

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Performance

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Significant Differences

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-3

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(28)

(19)



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(44)

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( 23 1980 )

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Positive Statement

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Negative Statement

. (3.5)

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"	( 1976 )	-1
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"	( 1980 )	-2
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.	:	-
"	( 1985 )	-3
"	:	-

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( 0.05 ) =  $\alpha$

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" (1990)

-4

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" (1991)

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" ( 1992 )

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" ( 1993 ) -7

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( 55 ) ( 45 )

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( 0.05 ) =  $\alpha$  -

( 0.05 ) =  $\alpha$  -

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( 0.05 ) =  $\alpha$  -

( 0.05 ) =  $\alpha$  -

(10)

"	( 1996 )	-8
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( 0.05 ) = $\alpha$	.	-
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" :	( 117 2000 )	-9
	(296)	
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(Brown, 1979)	-10
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": (Wilson , 1980 , p. 134)	-11
"	
(19)	(44)
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( Van Clave, etal , 1982 , p. 1689 )	-12
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13	6	9	16	12	28		
5	7	7	14	5	19		
18	18	8	22	22	44		
36	31	24	52	39	91		

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(1996) (1993) :  
(105) (1996)

(16) (26)  
(15) (15) (19)  
(15) (14)  
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(15)

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Cronbach

(66)

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23 21 19 18 16 14 13 11 8 5 3 2		23	
22 20 17 15 12 10 9 7 6 4 1			
24•25•26•27•28•29•31•32•33•34•35•36•37•38• 39•40		17	
30			
54 52 51 49 48 47 46 45 44 42 41		14	
53 50 43			
68 66 64 63 62 60 58 56		14	
67 65 61 59 57 55			
82 77 76 75 74 73 72 71 70 69		14	
81 80 79 78			

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92 91 90 89 88 87 86 85 83		10	
84			

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3	3	
4	2	
5	1	

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t- Test -2

One-Way Anova. -3

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(91)  
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(0.082) (%100)  
(%70) (3.5)  
: (5.00)  
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(4)  
(4)

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(1) (\*)

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73.4	0.042	3.67		1
84.2	0.042	4.21		2
81.2	0.044	4.06		3
76.6	0.044	3.84		4
81.6	0.046	4.08		5
81.8	0.052	4.09		6
79.4	0.042	3.97		7

(4)

) (3.5)

(%79.4) (3.97) (

(%70) (3.5)

(%84.2) (4.21)

(3.67)

(%73.4)

(%70) (3.5)

(1991: )

(1987 )

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t-Test ( )

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0.940	*0.006	0.30	4.05	39	
		0.31	3.90	52	

.(0.05 =  $\alpha$ ) \*

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(5)

(0.006) ( )  
(0.05) =  $\alpha$  (0.940)

(0.31) (3.90)

(1996)

(1993)

(1993)

(0.05) =  $\alpha$

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(6) One-Way Anova

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0.003	6.300	0.563	2	1.125	
		8.933	88	7.861	
			90	8.986	

(6)

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(6.300) ( )

( ) (0.003) ( )

(4.084)

(3.88)

(7) (3.851)

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(7)

0.283	28	3.851	
0.334	19	3.880	
0.292	44	4.084	
0.316	91	3.970	

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(8) One-Way Anova

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( )	( )				
0.226	1.513	0.149	2	0.299	
		9.842	88	8.687	
			90	8.986	

(8)

(0.226) ( ) (1.513) ( )

(4.039)  
 (3.936)  
 (9) (3.909)  
 (9)

0.296	24	4.039	
0.364	31	3.936	
0.266	36	3.909	
0.160	91	3.970	

" (1993)  
 (0.05) =  $\alpha$

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 (0.05) =  $\alpha$

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-2  
(4.21)  
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(4.09) (4.08) (3.84) (4.06)  
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(3.50) (3.67)  
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(4.05)

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			(2000)
15	"		
		57	
		" (1991):	-
		(1966):	-
"		" (1988)	-
		" (1985):	-
		" :	-
		"	(1987)
			-
			(1982)
1		(1982):	-



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(1)

1.02	2.07		1	92
1.09	3.86		2	66
0.95	4.09		3	37
1.53	3.01		4	89
1.22	4.04		5	47
1.41	2.83		6	91
1.46	2.95		7	90
1.03	3.95		8	59
1.34	3.69		9	76
1.36	3.87		10	64

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1.23	4.00		11	53
1.25	3.85		12	67
1.31	3.50		13	85
1.14	3.68		14	79
1.17	4.05		15	46
1.36	3.46		16	88
1.22	3.81		17	69
0.84	4.31		18	10
1.29	3.74		19	71
1.27	3.87		20	64
1.25	3.73		21	72
1.26	3.68		22	79
0.71	4.40		23	4
0.85	4.32		24	9
0.67	4.37		25	6
0.81	4.38		26	5
0.91	4.14		27	28
0.67	4.48		28	1

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0.92	4.18		29	23
1.25	3.60		30	82
0.63	4.46		31	2
0.84	4.31		32	10
0.74	4.28		33	14
0.86	4.17		34	24
0.84	4.09		35	37
0.83	4.23		36	21
0.70	4.28		37	14
0.75	4.25		38	19
0.69	4.26		39	16
1.05	3.78		40	70
0.81	4.13		41	32
0.91	4.06		42	43
1.15	3.95		43	59
0.83	4.13		44	32

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0.85	4.15		45	27
0.80	4.29		46	12
0.90	4.25		47	19
0.81	4.41		48	3
1.01	4.14	( )	49	28
1.34	3.53		50	84
0.92	4.13		51	32
1.01	4.00		52	53
1.16	3.72		53	73
1.04	3.92		54	61
1.33	3.47		55	87
1.04	3.92		56	61
1.12	3.69		57	78
1.01	4.00		58	53
1.20	3.71		59	75
0.99	4.06		60	43

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1.22	3.72		61	73
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1.00	4.03		62	49
0.94	4.14		63	28
0.97	4.02		64	50
1.18	3.61		65	81
1.08	3.85		66	67
1.05	3.60		67	82
1.04	3.97		68	58
0.97	4.08		69	41
0.85	4.23		70	21
0.91	4.08		71	41
0.80	4.34		72	8
0.79	4.36		73	7
0.82	4.06		74	43
0.88	4.13		75	32

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0.97	4.14		76	28
1.08	4.26		77	16
1.14	4.09		78	37
1.01	4.17		79	24
1.13	3.98		80	56
1.14	3.48		81	86
1.30	3.69		82	36
1.08	3.92		83	61
1.02	4.09		84	37
1.08	4.04		85	47
0.95	4.02		86	50
1.11	3.98		87	56
1.14	4.01		88	52
0.91	4.29		89	12
0.77	4.26		90	16
0.82	4.17		91	24
0.75	4.12		92	36

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	3.97			

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