درامان اداره

Bus. Studen

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Q1- Pedler, Burgoyne and Boydell (1994) identify eleven qualities of successful managers, identify Only 5 of them? Student Con new yo

Command of basic facts (i)

Relevant professional understanding

Continuing sensitivity to events (iii)

- Analytical, problem-solving, decision/judgment-making skills (iv)
- (v) Social skills and abilities
- Emotional resilience (vi)
- Proactivity indication to respond purposefully to events (vii)
- (viii) Creativity

(ii)

- Mental agility (ix)
- Balanced learning habits and skills (x)
- (xi) Self-knowledge.

Q2- Discuss the Goals of Marketing System?

- Maximize consumption Many business executives believe that the marketing system should stimulate maximum consumption, which will in turn create maximum production, employment, and wealth.
- Maximize consumer satisfaction Another view holds that the goal of the 29 marketing system is to maximize consumer satisfaction, not consumption.
- Maximize choice Some marketers believe that the goal of a marketing system should be to maximize product variety and consumer choice. The marketing 6.25 system would enable consumers to find those goods that exactly satisfy their tastes.
- Maximize life quality Many people believe that the goal of a marketing system should be to improve the quality of life. The quality of life includes the quality, quantity, availability, and cost of goods; the quality of the physical environment; and the quality of the cultural environment.

Q3 -Business Goals:

- 1. Profit Making profit is the primary goal of any business enterprise.
- 2. Growth Business should grow in all directions over a period of time.
- 3. Power Business houses have vast resources at their command. These resources confer enormous economic and political power.
- 4. **Employee satisfaction and development** Business is people. Caring for employee satisfaction and providing for their development has been one of the objectives of enlightened business enterprises.
- Quality Products and Services Persistent quality of products earns brand loyalty, a vital ingredient of success.
- 6. **Market Leadership** To earn a niche for oneself in the market, innovation is the key factor.
- 7. Challenging Business offers vast scope and poses formidable challenges.
- 8. **Joy of creation** It is through business strategies new ideas and innovations are given a shape and are converted into useful products and services.
- 9. Service to society Business is a part of society and has several obligations towards it.

Q4- Arguments for Social Responsibilit:

- Improvement of the social environment benefits both society and business.
- •Social responsibility discourages additional governmental regulation and intervention.
- Business has a great deal of power, which should be accompanied by an equal amount of responsibility.

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- Internal activities of the enterprise have an impact on the external environment.
- The concept of social responsibility protects the interests of stockholders.
- Social responsibility creates a favorable public image.
- Business has the resources to solve some of society's problems.
- It is better to prevent social problems through business involvement than to cure them.

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